



**THE FEDERATED
EMPLOYERS' MUTUAL
ASSURANCE COMPANY
PROPRIETARY LIMITED (RF)**

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18 June 2014

SATIOPHASE (PTY) LTD T/A ESL PLUMBING

PO BOX 32256
FICHARDT PARK
BLOEMFONTEIN
9317

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES & DISEASES ACT, 1993

Policy Number: 207402

Compensation Fund BP Reference Number: 2000570388

Compensation Fund CA Reference Number: 990000091493

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that

SATIOPHASE (PTY) LTD T/A ESL PLUMBING

has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Labour, is at present registered and in good standing with The Federated Employers' Mutual Assurance Company Limited.

Nature of Business: PLUMBING CONTRACTOR

Note: The Nature of Business is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate.

Expiry Date: 30 June 2015

This Policy also covers South African employee's outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers' Mutual Assurance Company Limited shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

Yours Faithfully

TSHEGOFATSO TSWIDI

UNDERWRITING ADMINISTRATOR

(Reg. No. 1936/008971/06) - (FEM strives to comply with)

Directors: N. F. Maas (Chairman), J. R. Barrow, A. Daya*, M. G. Ilsley, A. P. H. Jammine, C. S. Jiyane, M. A. Letshele, G. M. Mc Intosh*, H. Ngakane, P. L. Siphayi, H. Walker (* - Executive Directors)
T.T. Pugh* (Managing director) E.J. Willis (Company secretary)